



CALCULATING THE CARBON FOOTPRINT OF WORK

A Collaboration between
the Gensler Research Institute &
the MIT Mobility Initiative

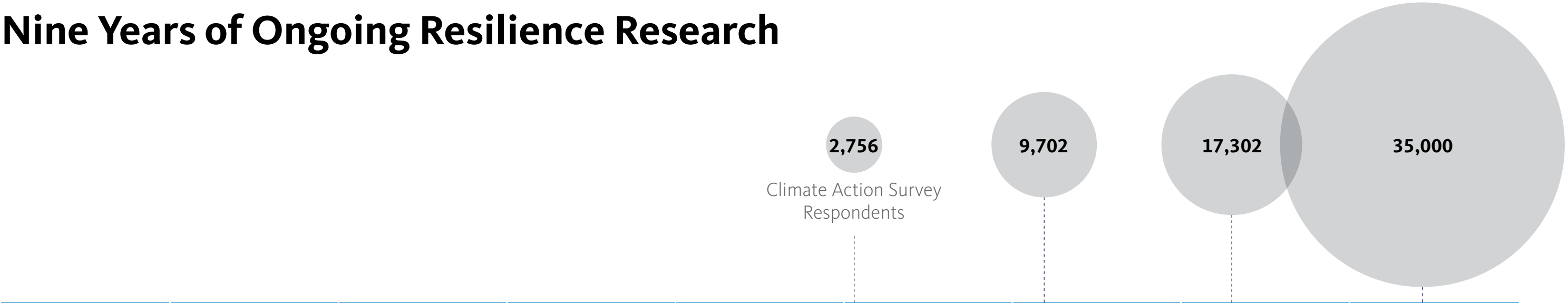
Gensler RESEARCH INSTITUTE



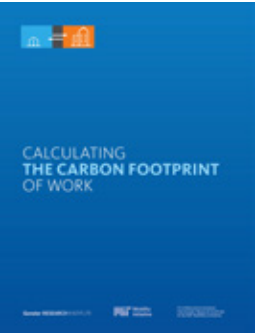
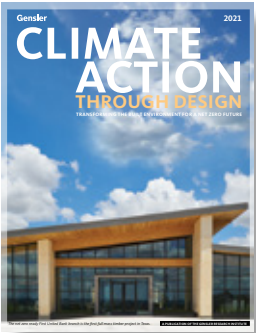
Gensler is a research-based design firm.



Nine Years of Ongoing Resilience Research



2016	2017	2018	2020	2021	2022	2023	2024	2025
Climate Change: Impact Through Design	Impact by Design	Impact by Design	Impact by Design	Climate Action Through Design	U.S. Climate Action Survey	Global Climate Action Survey	Global Climate Action Survey	Climate Action Through Design
					Climate Action Through Design	The Carbon Footprint of Work	Climate Action Through Design	The Mixed-Use Tower of the Future
						Designing for Lower Carbon Concrete		The Carbon Footprint of Work

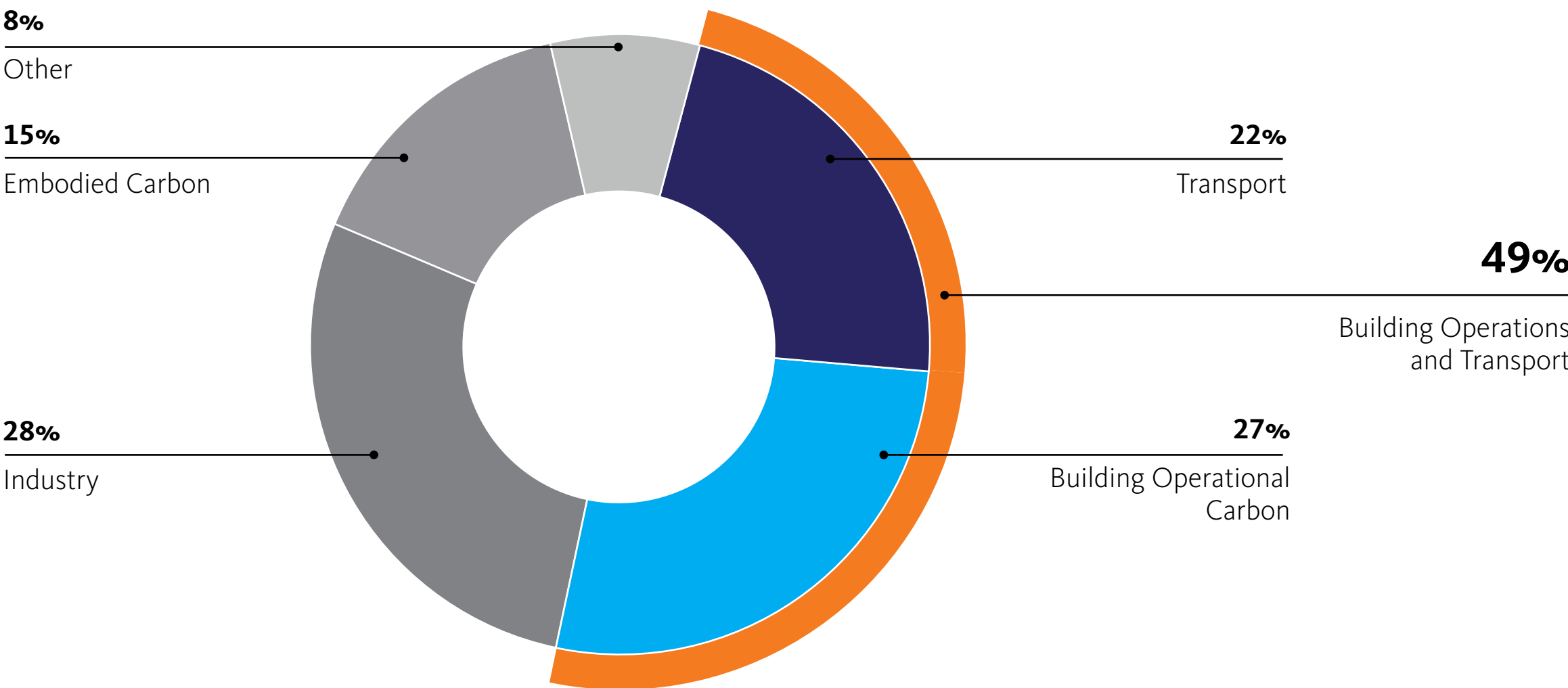


In the U.S., roughly a third of the working population has jobs that can take place in an office environment.

**Choices of where to work
and how to commute can
have significant impacts
on carbon emissions.**

Building operations and transportation represent half of all global carbon emissions.

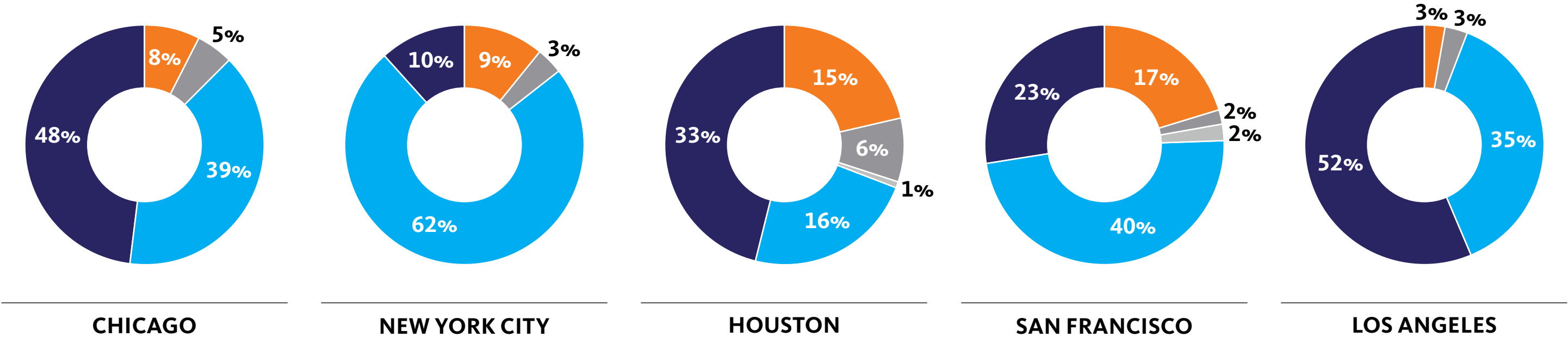
Annual Global Carbon Emissions by source.



Residential space represents the majority of the built environment in our cities.

Approximate square footage of each building type in each city.

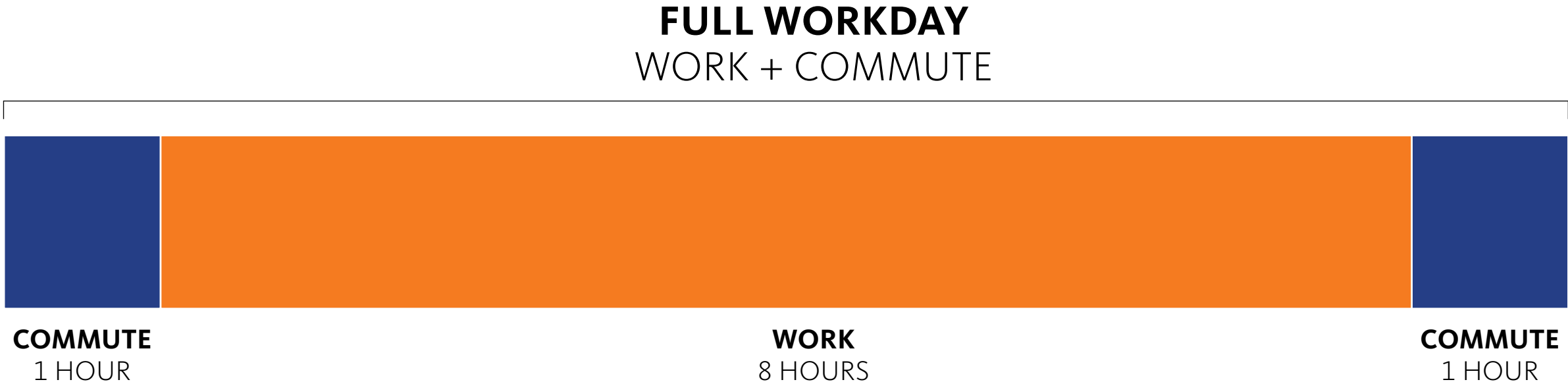
Office Retail Retail F+B Multifamily Single family



Our Approach to Calculating the Carbon Impact of Work



Our Definition of a Workday

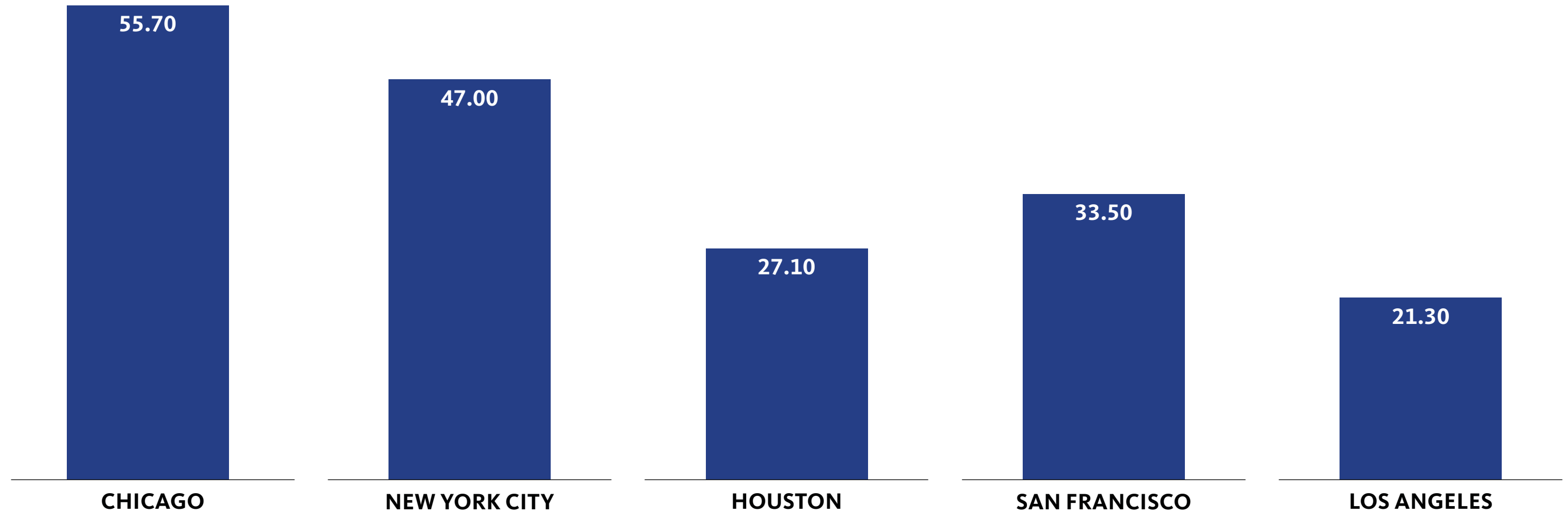




THE CARBON FOOTPRINT OF HOMES AND OFFICES

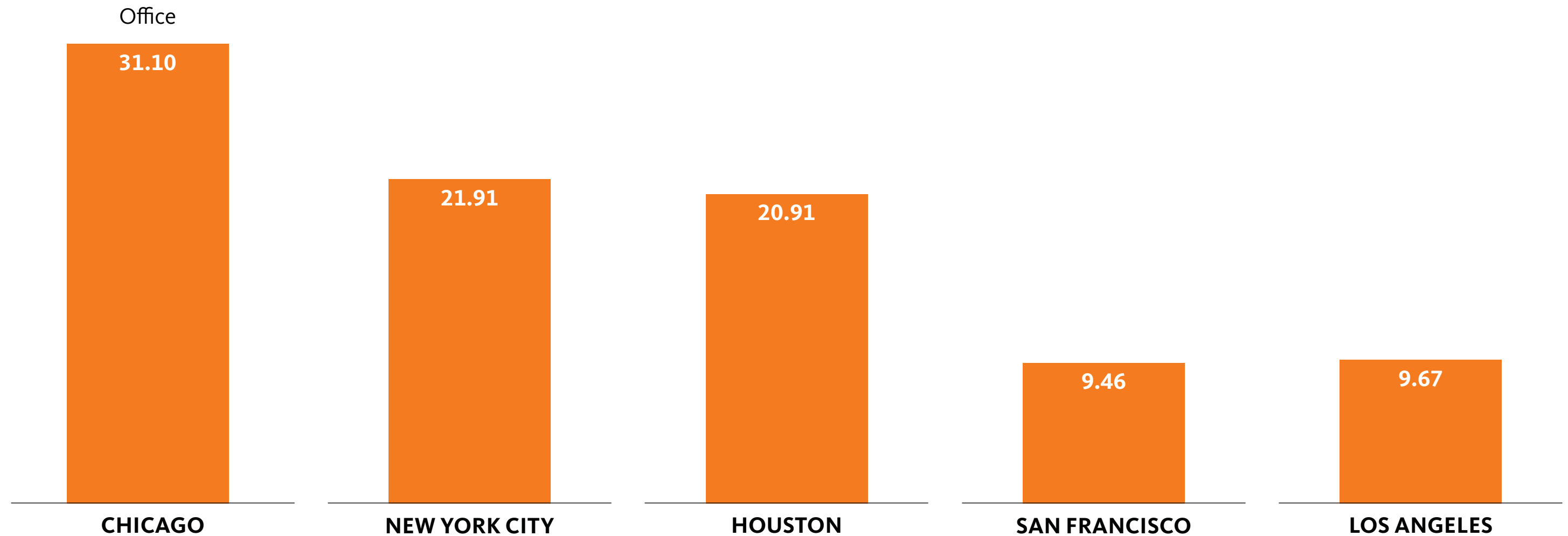
Energy use is higher in colder climates.

Energy Use Intensity (EUI) in kbtu/sf/year in the average single-family home in each city.



Carbon intensity varies depending on local grid composition.

Pounds of CO₂e emitted per square foot per year in the average office in each city.



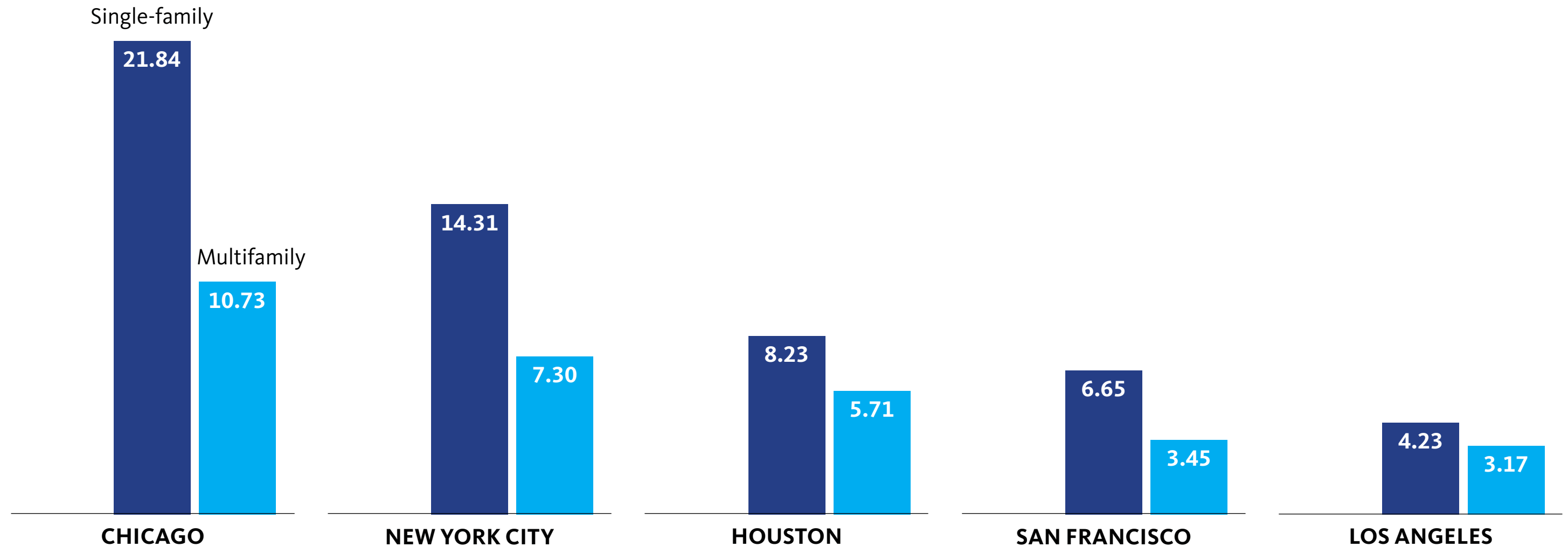
As workspaces, offices are more space efficient than homes.

Square footage occupied per person in each space type



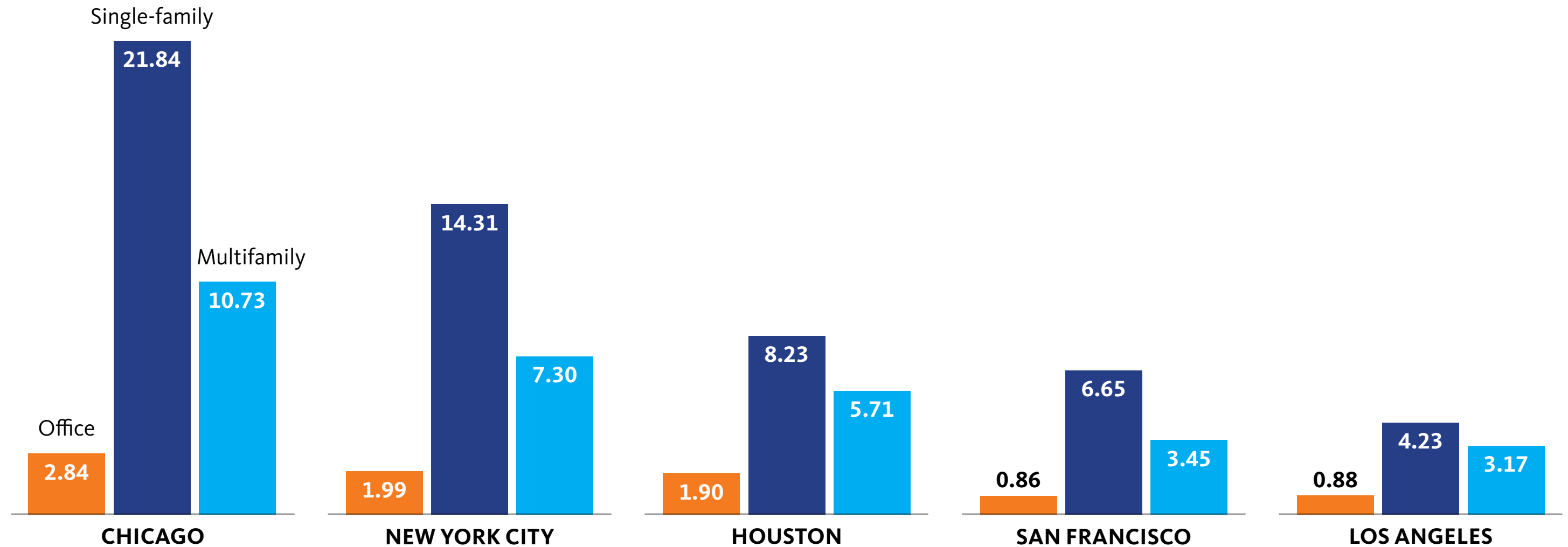
Single-family homes are more carbon-intensive per person than multifamily homes.

Metric tonnes of CO₂e per person per year in each housing type for five U.S. cities. Assumes industry average of 1,000 SF per person in single-family homes and 650 SF per person in multifamily homes.



Offices are more carbon-efficient per person than homes.

Metric tonnes of CO₂e/person/year emitted by each space type.



**Our homes don't disappear
when we go to the office.**

We can reduce energy use at our homes during the workday to better leverage the efficiency of offices.

Setbacks reduce the carbon impact of residences during the workday.

MILD SET BACK ↓ -30%

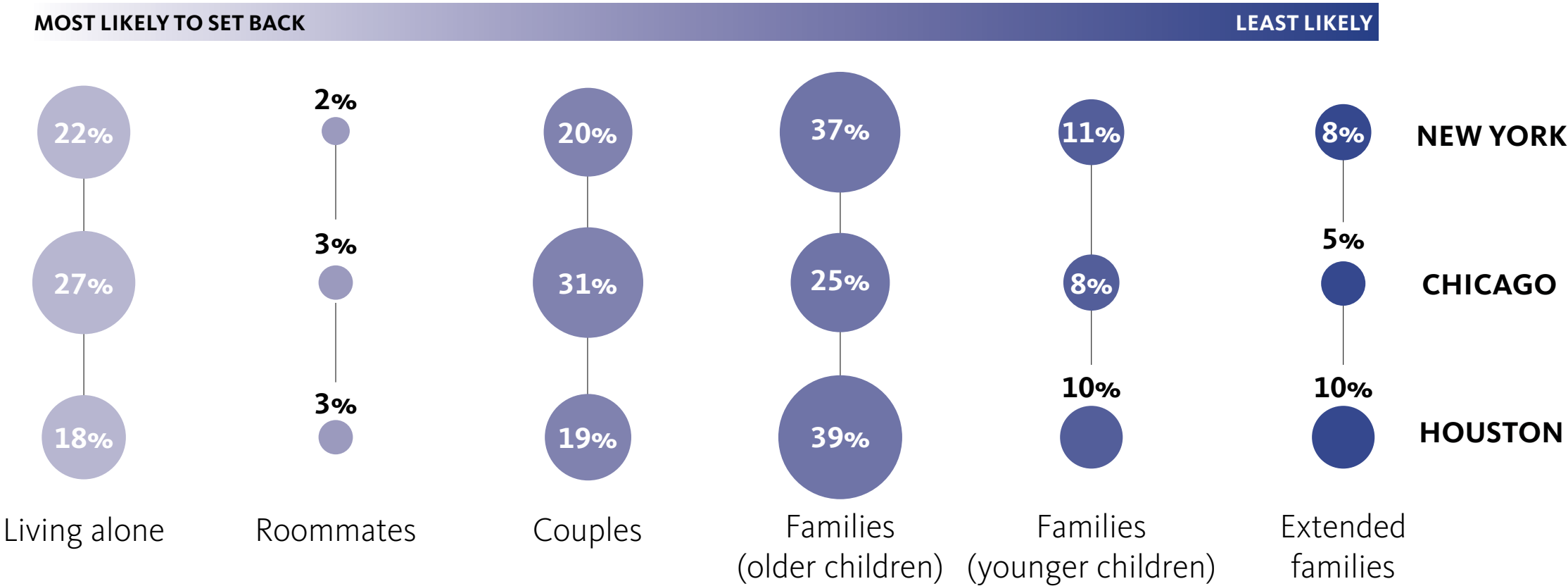
- Ten Hour HVAC Set Back
 - 80°F Cooling
 - 67°F Heating

AGGRESSIVE SET BACK ↓ -60%

- HVAC Off
- Lighting Off
- Reduce Plugloads
- Appliances on Standby

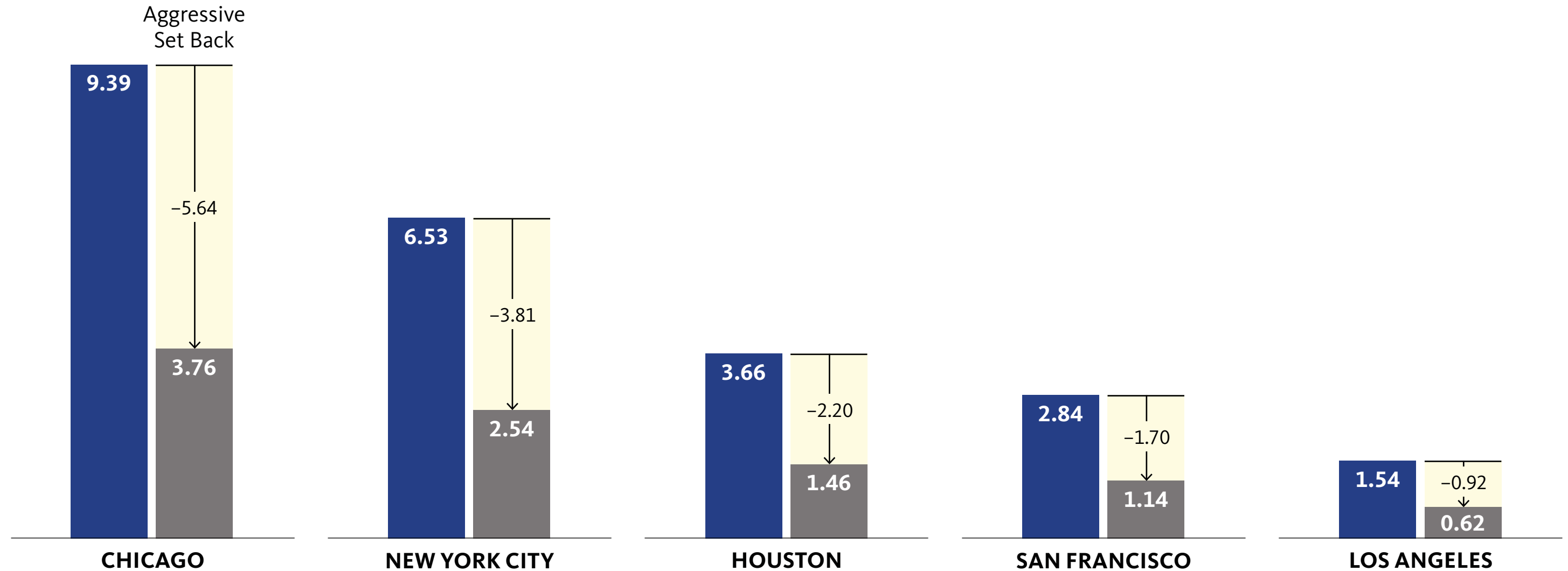
Close to half of people can comfortably set back their homes during the workday.

Percentage of individuals in each living situation, and relative likelihood of the home being left unoccupied for the full workday.



Home emissions can be reduced by up to 60% through setbacks.

Baseline carbon emissions of single-family homes in each city compared to 60% setbacks.
All data expressed in metric tonnes/CO₂e/person/year.



Setbacks reduce the carbon impact of offices when all employees work from home.

SET BACK



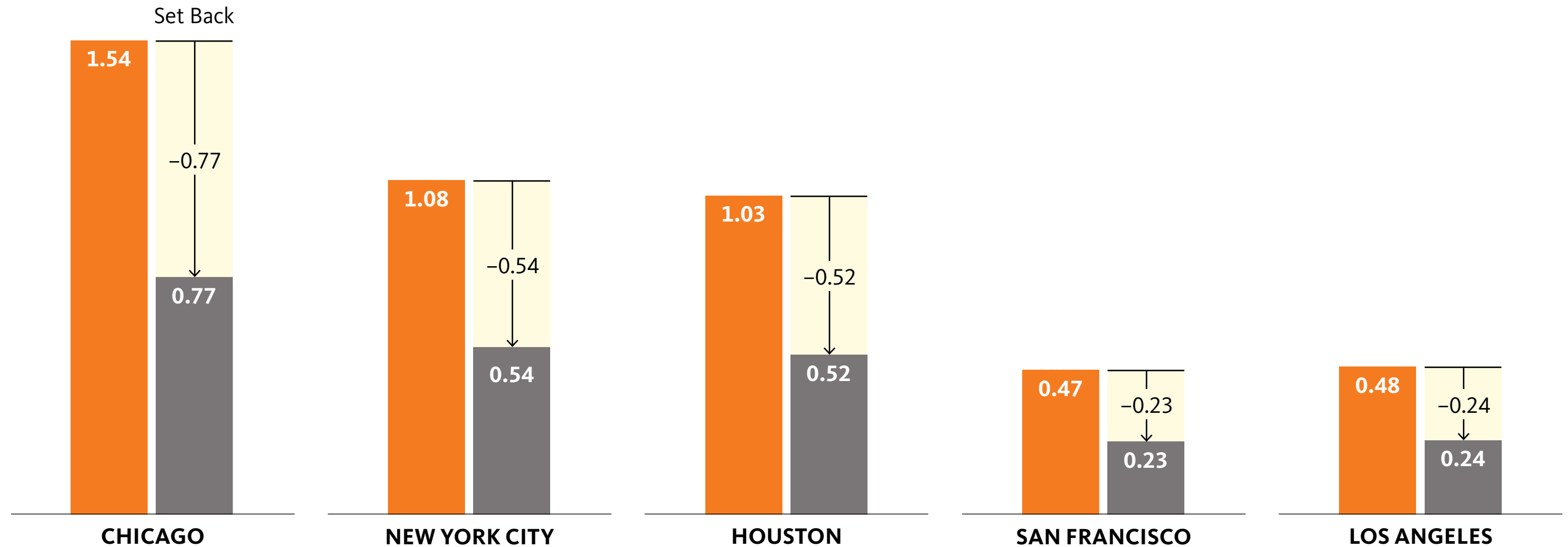
–50% energy use

Typical weekend emissions of office not in use.
Maintains minimum operations at 50%.

Offices can be set back when they are entirely unoccupied — this is an organizational, not individual, decision.

Office emissions can be reduced up to 50% through setbacks.

Baseline carbon emissions of offices in each city compared to 50% setbacks. All data expressed in lbs/CO₂e/person/year.

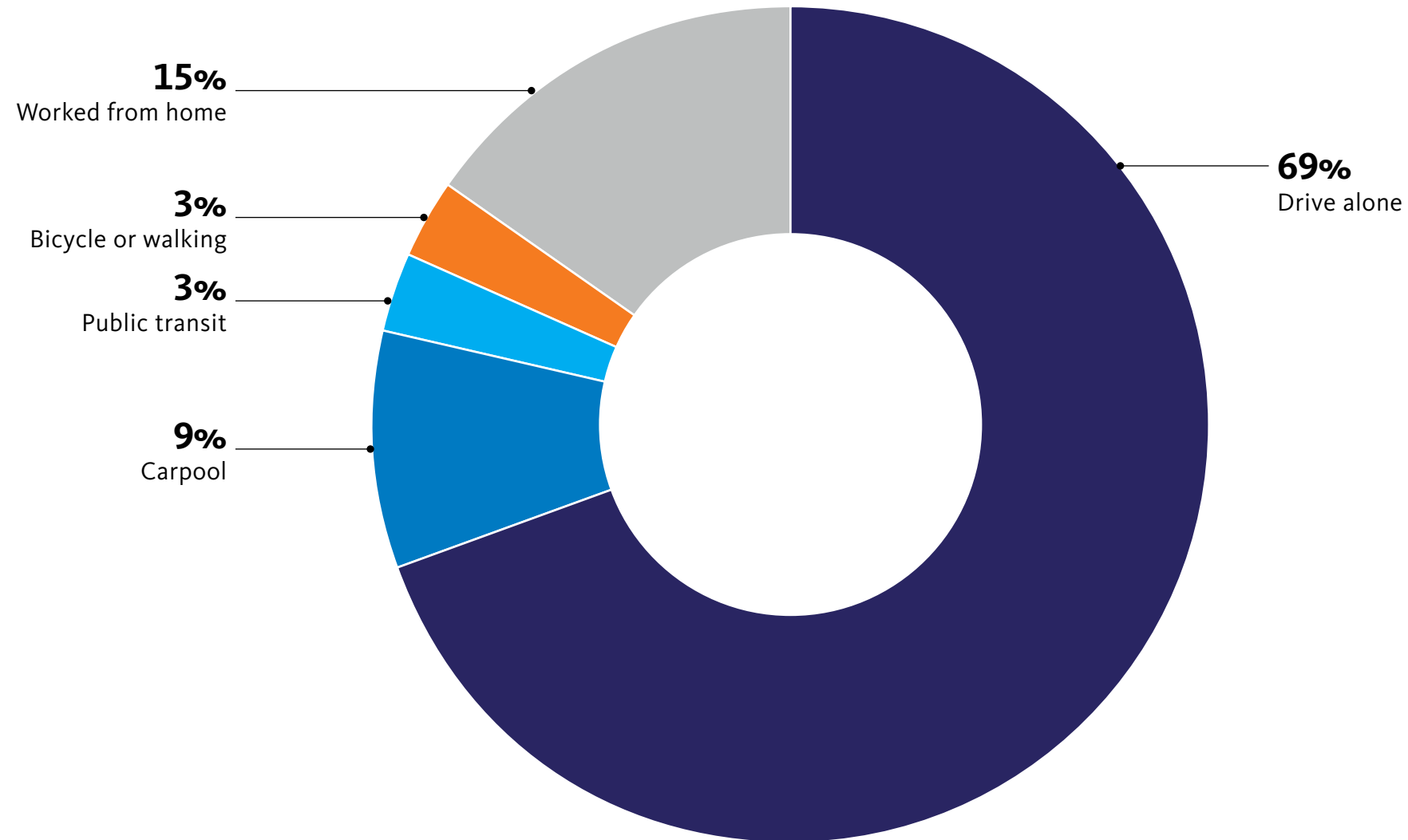




THE CARBON IMPACT OF THE COMMUTE

Most workers in the U.S. commute, and most commute by car.

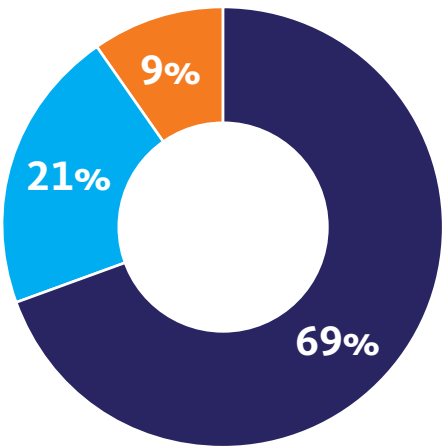
Reported commute mode for workers aged 16 or older living in the U.S.



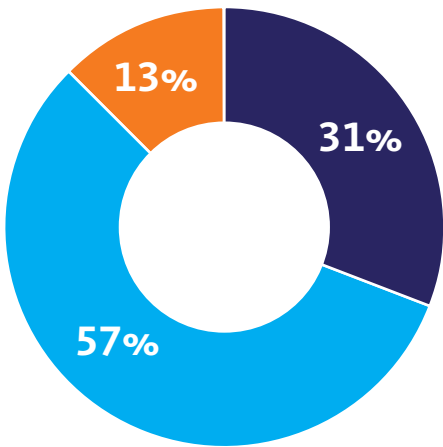
Cars are nationally dominant, but we see variation between cities.

Percentage of workers commuting by each form of transportation in each city.

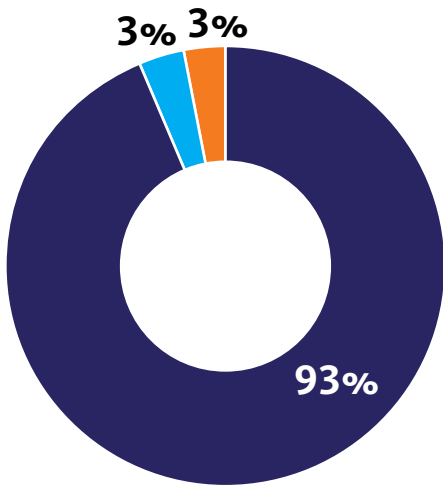
● Driving ● Public transit ● Other (non-carbon based)



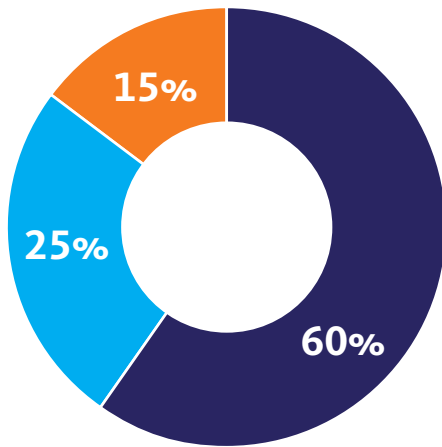
CHICAGO



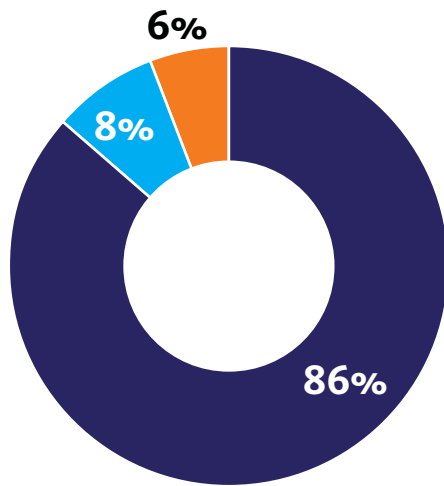
NEW YORK CITY



HOUSTON



SAN FRANCISCO

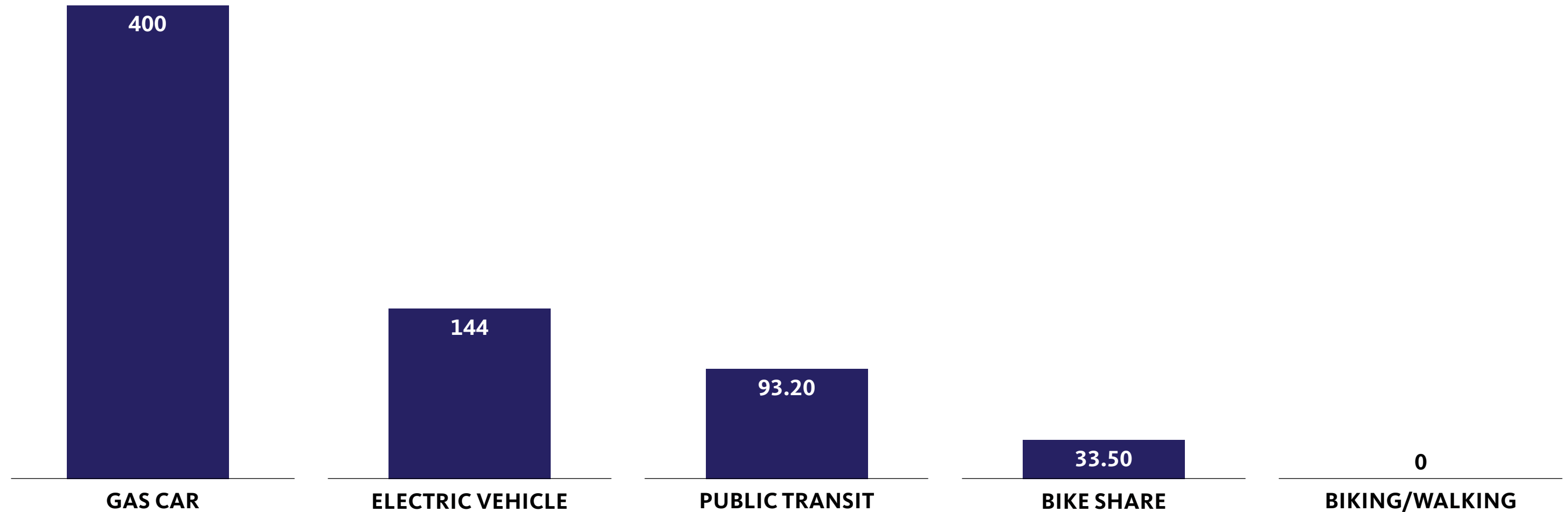


LOS ANGELES

Switching from a gas car to public transit dramatically reduces carbon emissions.

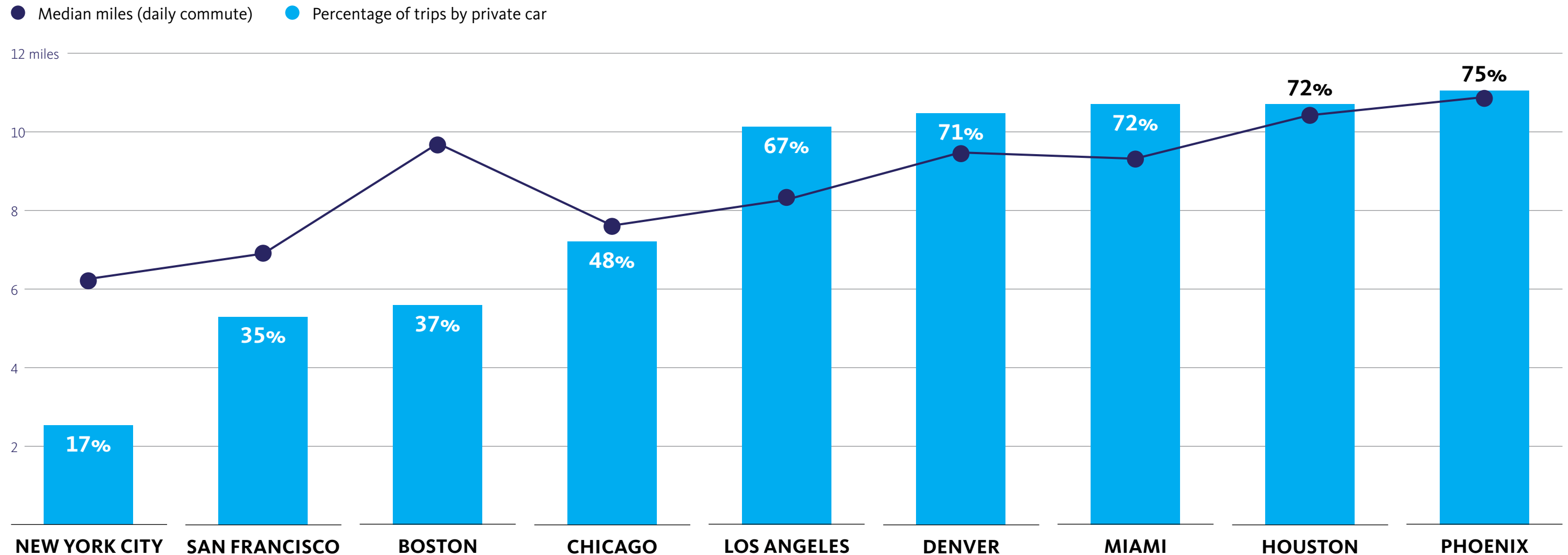
Cars are by far the most carbon-intensive way to commute.

Average carbon emissions per mile in the U.S. (grams CO₂).



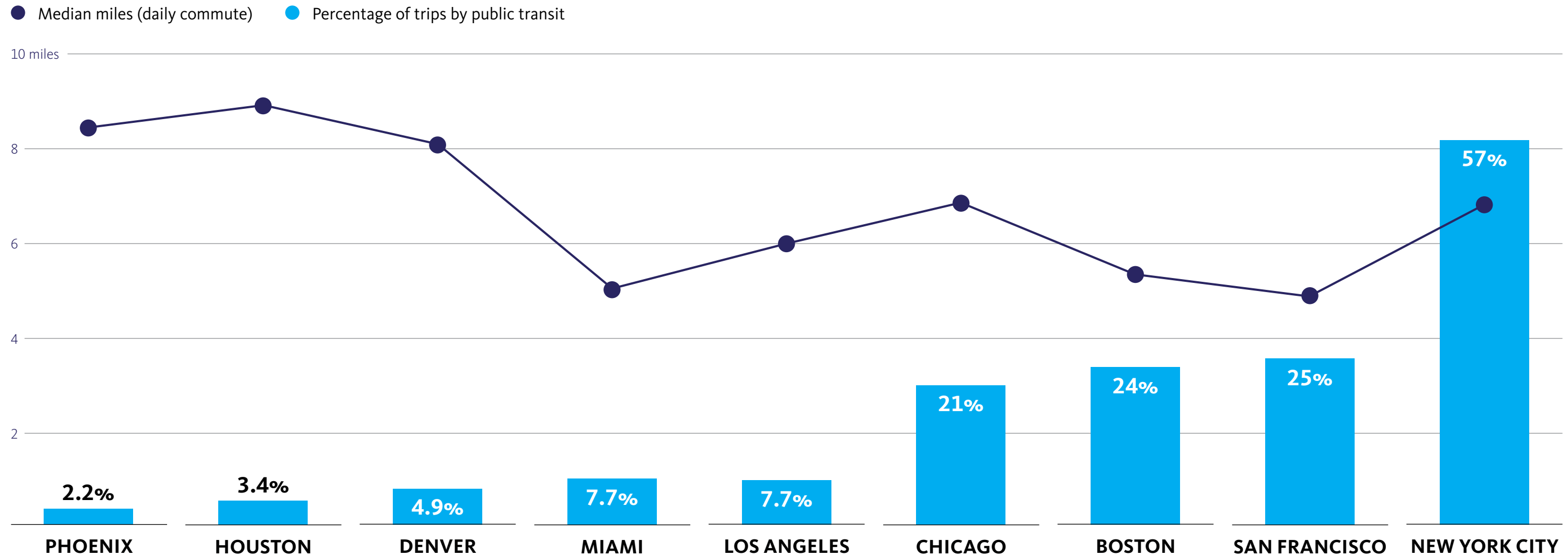
Longer commutes are more likely to be taken by car.

The median daily miles traveled in a one-way trip compared to the percentage of trips taken by private car in nine U.S. cities.



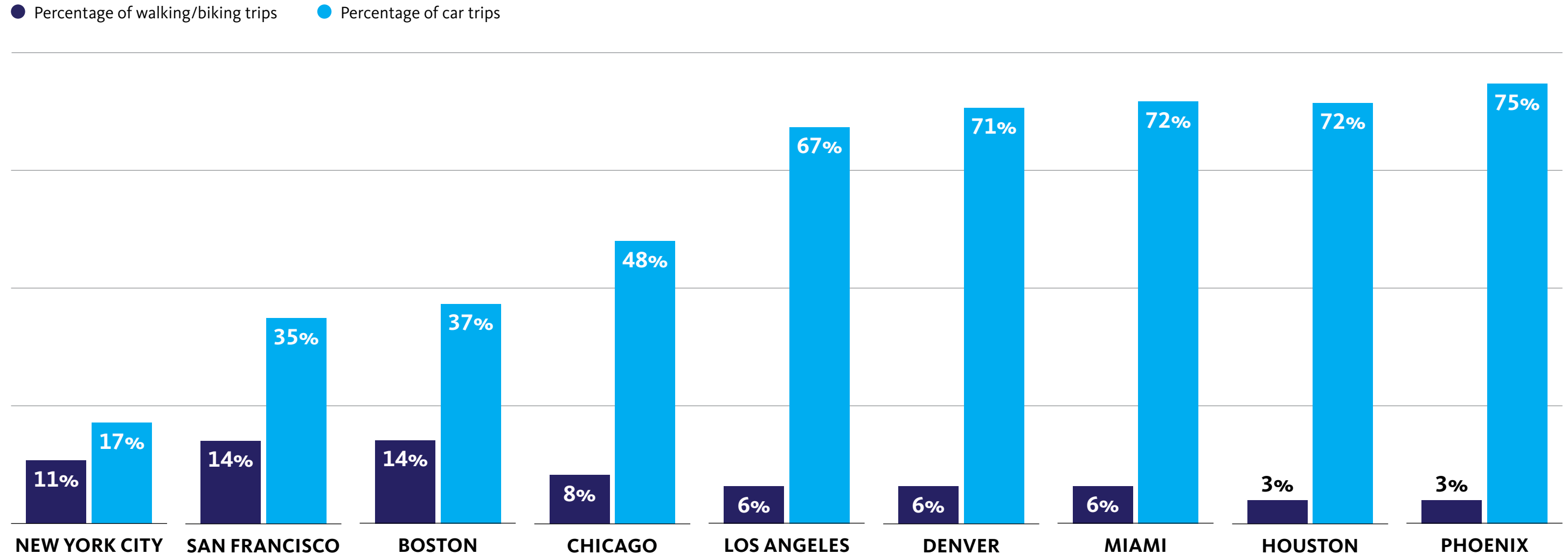
Commute distances are shorter in transit-rich cities.

The median daily miles traveled in a one-way trip compared to the percentage of trips taken by public transit in nine U.S. cities.



Walking and biking is inversely correlated with car commutes in all cities.

The percentage of trips taken by walking or biking compared to the percentage taken by private car in nine U.S. cities.





CALCULATING WORKDAY CARBON

Our Approach to Calculating the Carbon Impact of Work



Typical Workday Scenarios

1 **WORK FROM OFFICE** No home setback

Home	FULLY OPERATIONAL
Commute	YES
Office	FULLY OPERATIONAL

2 **WORK FROM OFFICE** Mild home setback

Home	SYSTEMS SETBACK 30%
Commute	YES
Office	FULLY OPERATIONAL

3 **WORK FROM OFFICE** Aggressive home setback

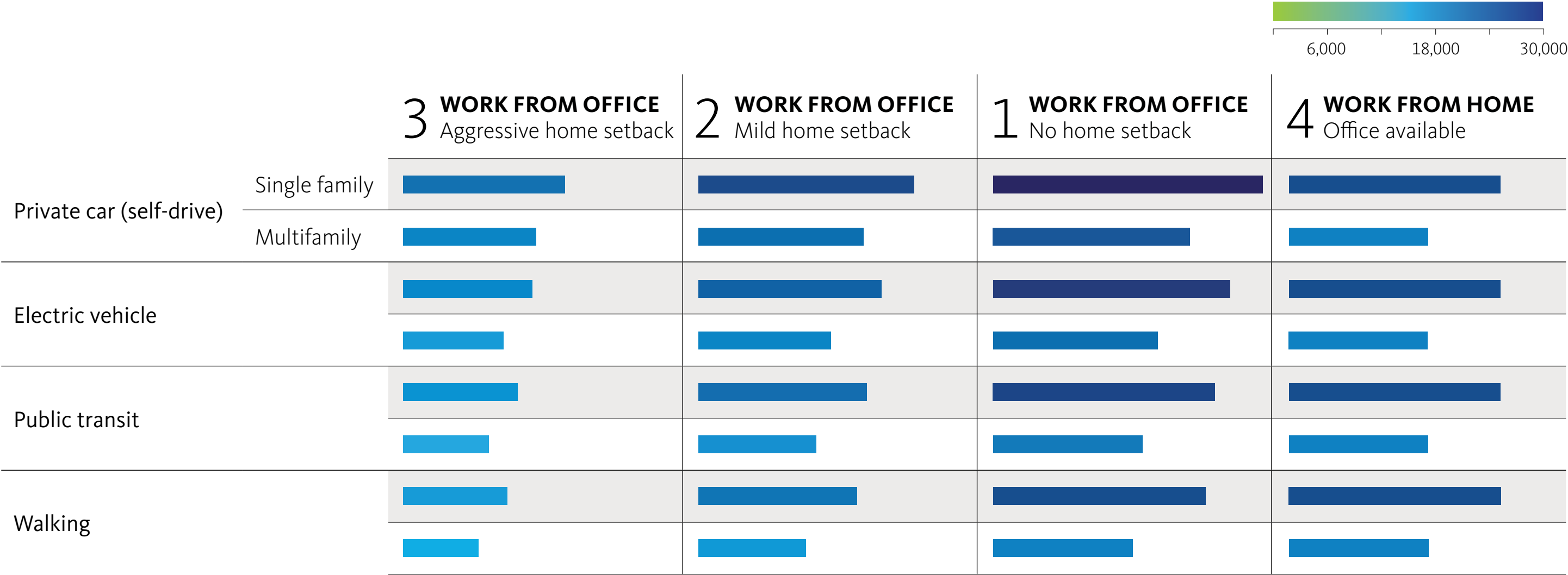
Home	SYSTEMS SETBACK 60%
Commute	YES
Office	FULLY OPERATIONAL

4 **WORK FROM HOME** No office setback

Home	FULLY OPERATIONAL
Commute	NO
Office	FULLY OPERATIONAL

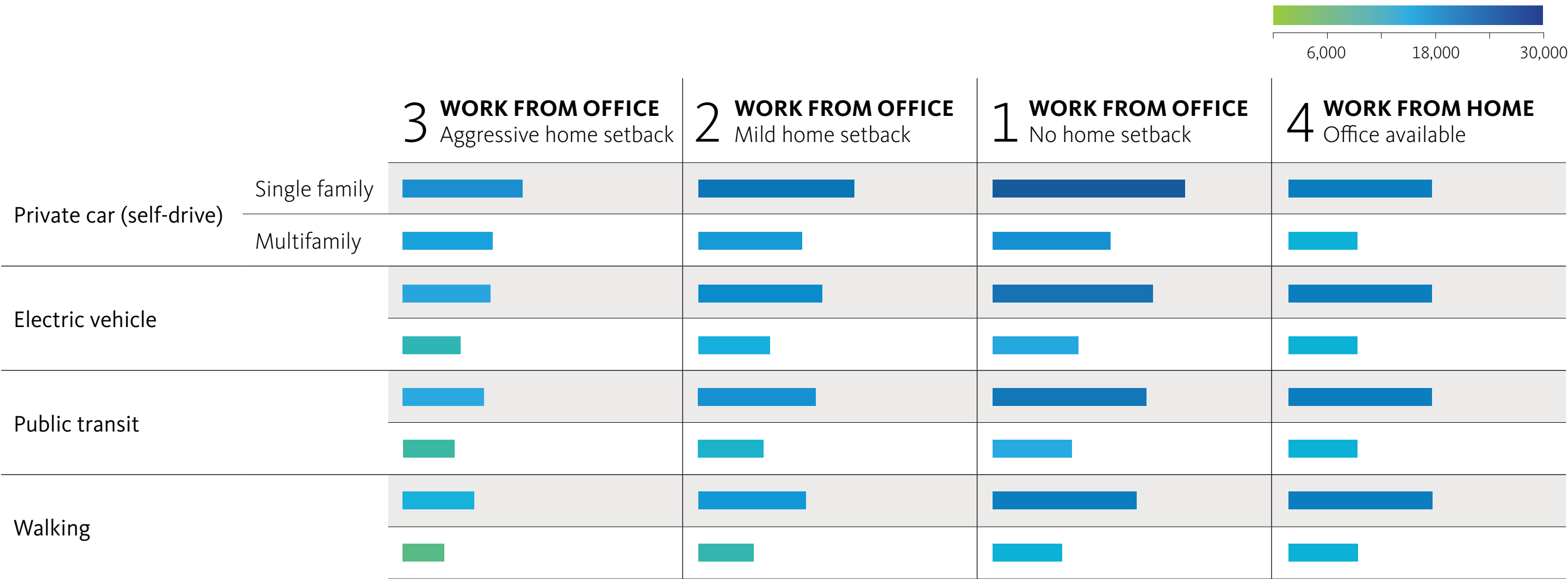
In Chicago, a dirty grid and cold climate drive up emissions.

Grams of CO₂e emitted per person per day for each work scenario in Chicago.



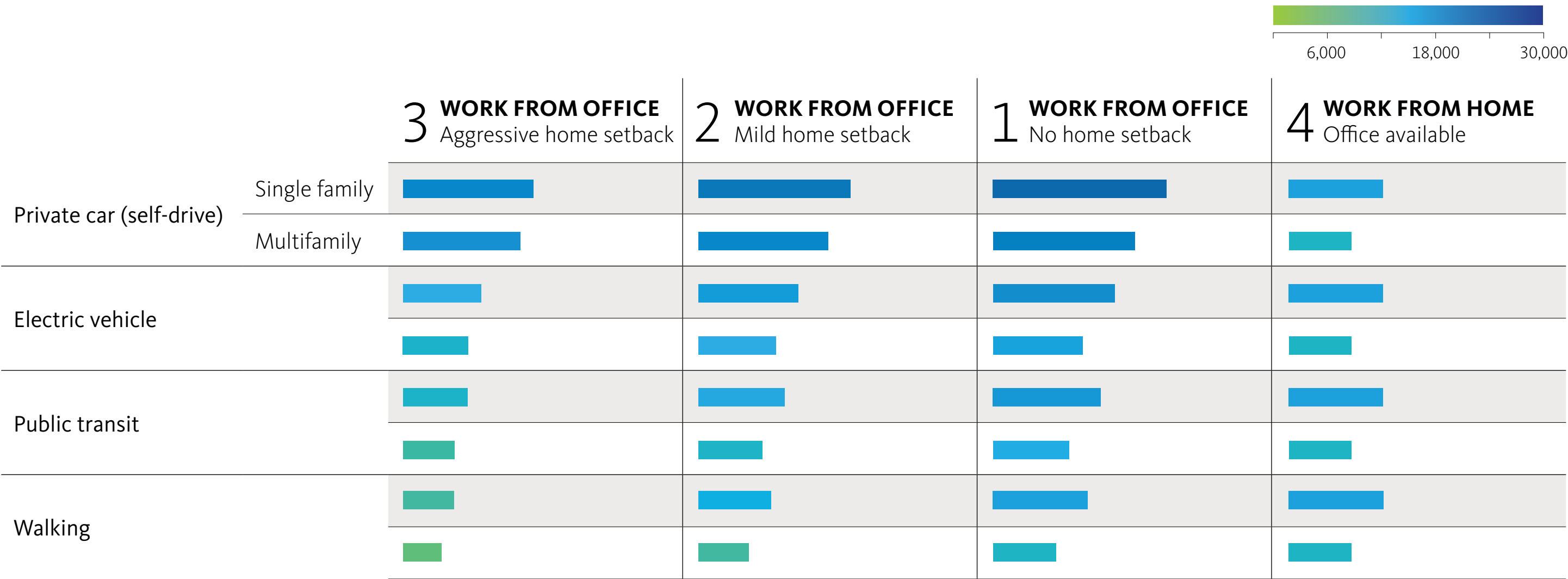
In transit-rich New York, residential setbacks always outweigh the cost of commuting.

Grams of CO₂e emitted per person per day for each work scenario in New York City.



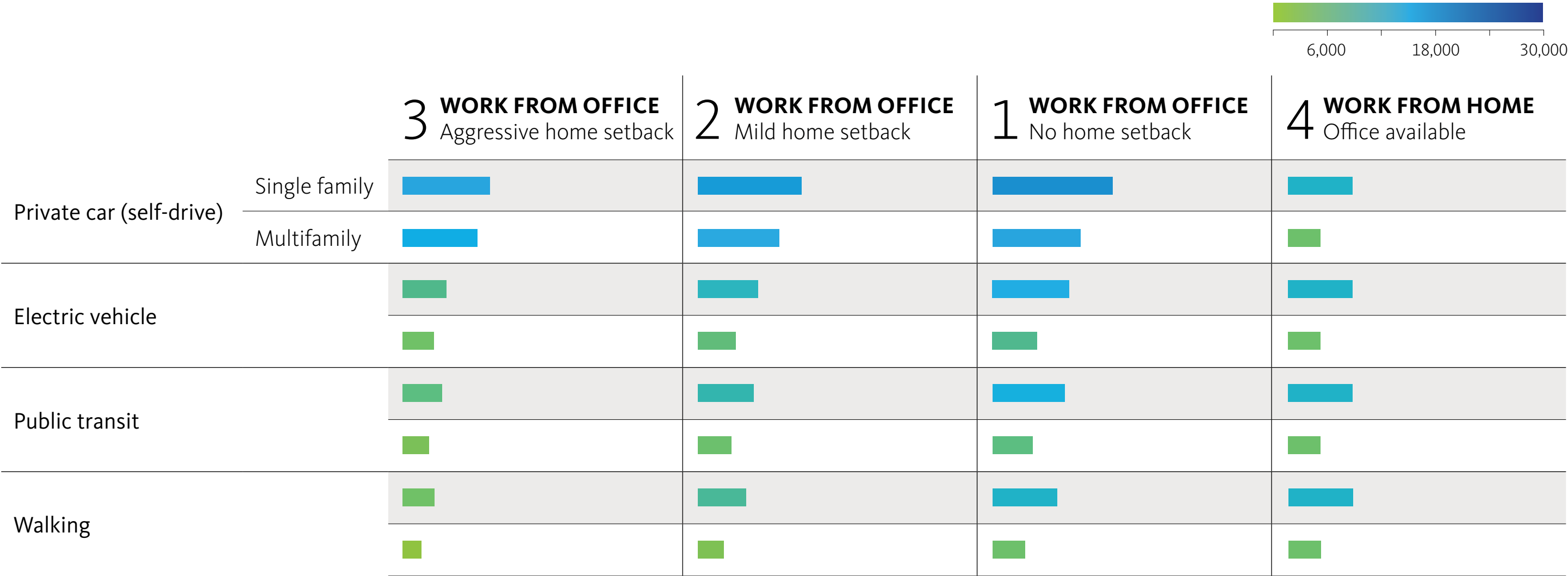
In sprawling Houston, avoiding gas car commutes is most effective to reducing emissions.

Grams of CO₂e emitted per person per day for each work scenario in Houston.



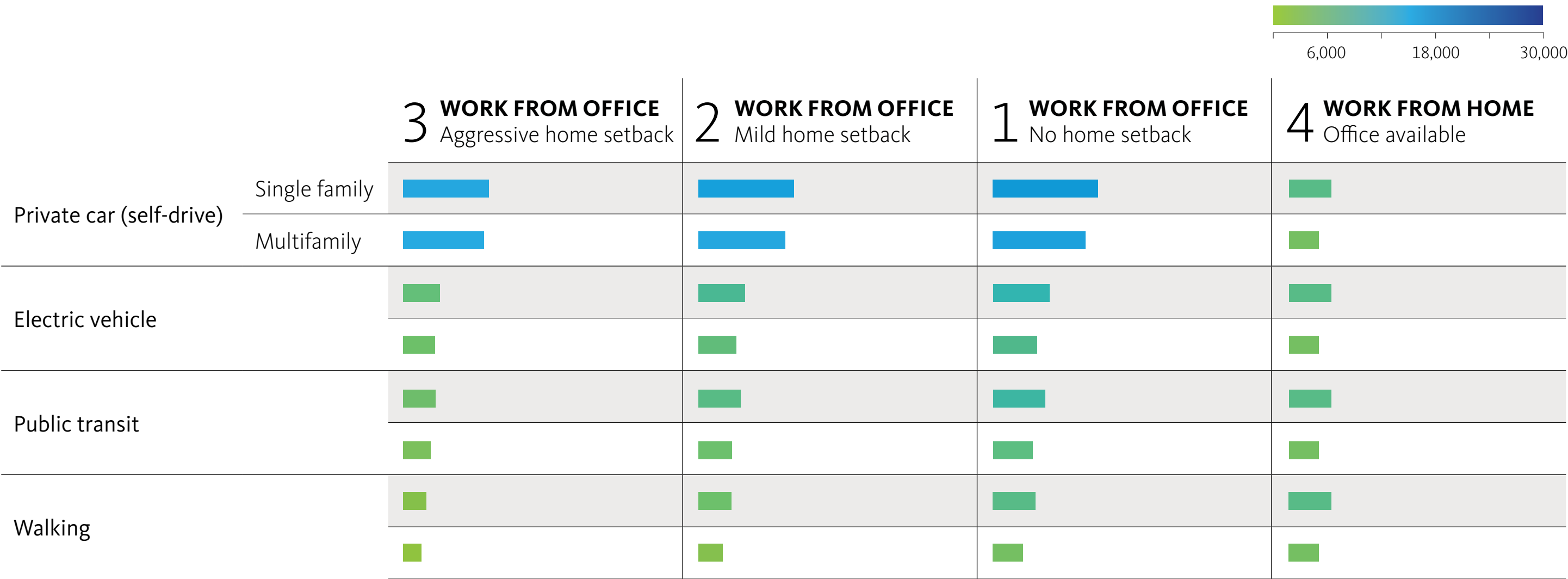
In San Francisco, a cleaner grid keeps emissions lower in all scenarios.

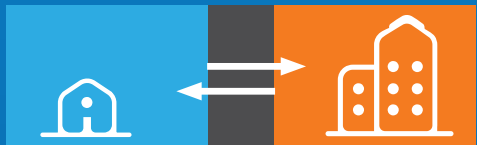
Grams of CO₂e emitted per person per day for each work scenario in San Francisco.



In LA, long car commutes and a clean energy grid open the door to effective EV adoption.

Grams of CO₂e emitted per person per day for each work scenario in Los Angeles.





KEY TAKEAWAYS

Key Takeaways

Leverage shared infrastructure to reduce workday carbon emissions.

Multifamily homes are more efficient than single-family homes.

Offices are more efficient workspaces than homes.

Public transit is more efficient than driving.

Key Takeaways

Local climate and electric grid play significant roles.

Where electricity is more dependent on fossil fuels, the same lifestyle produces higher emissions.

Key Takeaways

Setbacks help maximize savings in dense cities with dirty grids.

Individuals should employ aggressive home setbacks, while organizations can use office setbacks for hybrid workweeks.

Key Takeaways

In cities with long commutes, choose public transit or reduce travel distance.

Even the most aggressive home setbacks can't offset long-haul car commutes.

Research Applications

DESIGN

- Select office sites with access to public transit
- Incorporate on-site renewable energy generation
- Integrate smart energy systems in homes and offices
- Prioritize dense multifamily development
- Redesign streets to accommodate walking and biking

POLICY

- Update energy grids to reduce fossil fuel reliance
- Expand public transit networks to more population centers
- Ensure workers are “all-in” or “all-out” of the office to reduce redundancies
- Re-zone areas around transit nodes to encourage development
- Incentivize EV charging stations over gas stations in cities with clean grids



Personal Workweek Carbon Calculator

